



BAYUGAN WATER DISTRICT

Lanzones Street, Poblacion, Bayugan City, Agusan del Sur
 Website: www.bayuganwaterdistrict1983.org; Telefax: (085) 343-6383;
 Email: bayugan_wd83@yahoo.com.ph

SUMMARY REPORT ON RANKING DELIVERY UNITS AND INDIVIDUAL EMPLOYEES

For the period January to December 2018

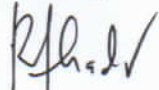
Delivery Unit/s	Rating	
	Numerical	Performance Category
Operations & Engineering Division	4.173	Best Delivery Unit (10%)
Administrative & Finance Division	4.13	Better Delivery Unit (25%)
Office of the General Manager	4.073	Good Delivery Units (65%)
Commercial Services Division	4.05	
RANKING OF DELIVERY UNITS WITH ITS INDIVIDUAL EMPLOYEES	Numerical	Performance Category
Operations & Engineering Division		
ISIDRO T. CABANDAY, JR.	4.21	Best Performer (65% of BS)
GIOVANNI P. DE GUZMAN	4.19	Best Performer (65% of BS)
MARLON B. MALONES	4.159	Best Performer (65% of BS)
MARCELO T. BUDLONG	4.133	Best Performer (65% of BS)
Administrative & Finance Division		
ROBELYN T. LADARAN	4.253	Better Performer (57.5% of BS)
MARA A. PEREZ	4.232	Better Performer (57.5% of BS)
LUCITA D. TABOR	4.217	Better Performer (57.5% of BS)
RHODERICK C. BOLODO	4.145	Better Performer (57.5% of BS)
MARIA LUZ G. CAOILE	4.065	Better Performer (57.5% of BS)
JULIENE V. GODOY	3.87	Better Performer (57.5% of BS)
Office of the General Manager		
GILMARIE B. DE CLARO	4.119	Good Performer (50% of BS)
RYAN P. LARODA	4.026	Good Performer (50% of BS)
Commercial Services Division		
ARNOLD L. MADULA	4.089	Good Performer (50% of BS)
HERMA-LISA A. GALLERON	4.068	Good Performer (50% of BS)
EZRAH LLOYD A. ESPINOSA	4.027	Good Performer (50% of BS)
NERISSA P. SULIT	4.017	Good Performer (50% of BS)


Reported by:

Checked/Verified by:

Noted:


GILMARIE B. DE CLARO
 Clerk Processor


ROBELYN T. LADARAN
 Division Manager, AFD
*r.B. @
 2/17/19*


FELIPA M. ASIS, MPA
 General Manager



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SUMMARY LIST OF INDIVIDUAL PERFORMANCE RATINGS

For the rating period January to December 2018

	Rating per Semester		Rating	
	Jan.-June	July-Dec.	Numerical	Adjectival
Operations & Engineering Division				
Isidro T. Cabanday, Jr.	4.112	4.309	4.2105	Very Satisfactory
Giovanni P. de Guzman	4.15	4.231	4.1905	Very Satisfactory
Marlon B. Malones	4.219	4.1	4.1595	Very Satisfactory
Marcelo T. Budlong	4.121	4.145	4.133	Very Satisfactory
Rating of the Division	4.1505	4.19625	4.173375	Very Satisfactory
Administrative & Finance Division				
Robelyn T. Ladaran	4.307	4.199	4.253	Very Satisfactory
Mara A. Perez	4.286	4.178	4.232	Very Satisfactory
Lucita D. Tabor	4.258	4.176	4.217	Very Satisfactory
Rhoderick C. Bolodo	4.144	4.147	4.1455	Very Satisfactory
Maria Luz G. Caoile	4.014	4.117	4.0655	Very Satisfactory
Juliene V. Godoy	3.837	3.904	3.8705	Satisfactory
Rating of the Division	4.141	4.120167	4.130583	Very Satisfactory
Office of the General Manager				
de Claro, Gilmarie B.	4.041	4.198	4.1195	Very Satisfactory
Laroda, Ryan P.	4.028	4.0257	4.02685	Very Satisfactory
Rating of the Division	4.0345	4.11185	4.073175	Very Satisfactory
Commercial Services Division				
Arnold L. Madula	4.107	4.072	4.0895	Very Satisfactory
Herma-Lisa A. Galleron	4.046	4.091	4.0685	Very Satisfactory
Ezrah Lloyd A. Espinosa	4.009	4.046	4.0275	Very Satisfactory
Nerissa P. Sulit	4.004	4.031	4.0175	Very Satisfactory
Rating of the Division	4.0415	4.06	4.05075	Very Satisfactory

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ROBELYN T. LADARAN
 Division Manager, AFD

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REPORT ON RANKING OF DIVISION

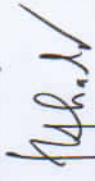
		Details for Head of the Agency				
Name		Salary Grade	Months in Service in 2018	Amount of PBB		
FELIPA M. ASIS		26-4	12	73,314.15		
Ranking	Name of Division	Rate of Accomplishment of Targets (in %)	List of Employees			
2.1 Best (10%)	Operations & Engineering Division	4.173	Name of Employee	Salary Grade	Months in Service in 2018	Amount of PBB
			Isidro T. Cabanday, Jr.	22-4	12	43,347.85
			Giovanni P. de Guzman	5-4	12	9,387.30
			Marlon B. Malones	5-3	12	9,244.95
			Marcelo T. Budlong	5-4	12	9,315.80
Total Best					71,295.90	
2.2 Better (25%)	Administrative & Finance Division	4.130	Robelyn T. Ladaran	22-2	12	38,346.17
			Mara A. Perez	8-2	12	9,723.25
			Lucita D. Tabor	10-2	12	10,857.72
			Rhoderick C. Bolodo	8-3	12	9,811.22
			Maria Luz G. Caoile	3-4	12	7,334.70
			Juliene V. Godoy	8-3	12	9,811.22
Total Better					85,884.28	
2.3 Good (65%)	Office of the General Manager	4.073	Gilmarie B. de Claro	6-1	12	7,423.50
			Ryan P. Laroda	4-1	12	6,607.00
Commercial Services Division		4.05	Arnold L. Madula	22-4	12	34,285.00
			Herma-Lisa A. Galleron	10-4	12	9,860.00
			Ezrah Lloyd A. Espinosa	6-2	12	7,480.50
			Nerissa P. Sulit	4-5	12	6,812.50
			Total Good			

Ranking	Name of Division	Rate of Accomplishment of Targets (in %)	List of Employees			
			Name of Employee	Salary Grade	Months in Service in 2018	Amount of PBB
2.4 Did not meet Targets (No PBB)	None					
2.5 Did not submit SALN	None					
2.6 Did not liquidate Cash Advance w/in reglementary period	None					
2.7 Did not submit SPMS Forms	None					

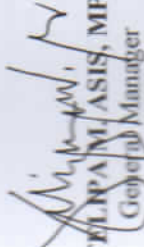
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GIEMARIE B. DE OCLARO
 Clerk Processor

Checked/Verified by:


ROBELYN T. LADARAN
 Division Manager, AFD

Noted:


FELIPA M. ASIS, MPA
 Gejeje (D) Manager



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Form 1. REPORT ON RANKING OF DIVISION

I. SUMMARY OF INFORMATION REQUIRED

1.1 Total No. of Delivery Units-Division	4
1.1 Total No. of Delivery Units that achieved their performance targets	4
1.3 Total No. of Filled Positions as of December 31,2018	17
1.4 Total No. of Officials and Employees entitled to PBB	17
1.5 Total Amount Required for Payment of PBB	₱302,962.83

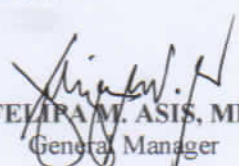
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