

## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2016

Agency

BAYUGAN WATER DISTRICT

Lanzones St., Poblacion, Bayugan City

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of the GAD Budget	Responsible Unit/Office
<b>CLIENT-FOCUSED</b>								
Service/line Rehabilitation and Expansion								
Insufficient supply of drinking safe, potable water in 7 service areas	Undersize water service pipelines	Sufficient access to human basic needs - WATER	Water Service/Maintenance of transmission as well as distribution mains	Rehabilitation of service line	100% of 7 service areas will be served with sufficient safe potable water; feedback from women consumers	1,703,635.00	Approved Corporate Budget for CY 2016	GFPS/GM
<b>ADOPT-A-SCHOOL Program</b>								
Schoolchildren in Pinagalaan Elementary School don't have complete school supplies	Parents financial incapacity to purchase school supplies for their children	Increased performance rate of pupils in Pinagalaan Elementary School and 4 Kindergartens	Watershed management/Adopt-A-School Program	Provision of School Supplies	100% of 485 school childrens will be provided with School Supplies	80,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
Higher rate of malnourished schoolchildren	Insufficient nutritious food to School children of Pinagalaan Elementary School	Alleviate malnutrition rate of pupils in Pinagalaan Elementary School and 4 Kindergartens	Watershed management/Adopt-A-School Program	Mass Feeding	100% of 485 school childrens will be provided with food monthly	150,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
Uncircumcized and poor dental conditions of the PES school children	Financial incapacity	Increase performance and health improvements of Pupils in Pinagalaan	Watershed management/Health & Sanitation Program	Medical outreach	100% of 485 school children will be medically improved	30,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
Absence of Day Care Center/Teachers of children between 3-5 years old at Pinagalaan	No designated teachers to Day Care Centers	Children ages 3-5 years old acquired their basic education	Watershed management/Adopt-A-School Program	Provision of teachers to Kindergarten at Pinagalaan with honorarium	100% of 3 Day Care Teachers will be hired in an honorarium monthly basis	78,000.00	Approved Corporate Budget for CY 2016	GFPS/GM

*APR*



Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of the GAD Budget	Responsible Unit/Office
WATERSHED REHABILITATION, MANAGEMENT AND DEVELOPMENT								
Poor Sanitation at Barangay Pinagalaan	Lack of knowledge on the effect of poor sanitation and water usage	To educate residents on proper sanitation and water usage, its effect to the lives of the people and to the environment	Watershed management/Health & Sanitation Program	Conduct Information, Education Campaign on proper sanitation and water usage	100% Information, Education Campaign on climate change conducted	45,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
Lack of assistance for the preservation of Indigenous People (IP's) Cultural Heritage	Recognition of Indigenous People (IP's) Culture	To establish partnership in the protection, rehabilitation and preservation of the Watershed	Watershed management	Conduct "Pulong2x" to support to IP's activities	100% of 4 Pulong2x and IP's activities will be conducted such as "Kahimunan" an annual gathering of IP's	35,000.00	Approved Corporate Budget for CY 2017	GFPS/GM
Inadequate sanitation in watershed areas add to the multiple burden of women	Poor families are financially incapacitated to provide own improved toilet	Increased access of women to practical gender needs such as sanitary toilet facilities that would help ease the burden of women	Watershed management	Distribution of Toilet Bowls	50 units of toilet bowls will be distributed to families in the watershed areas	30,000.00	Approved Corporate Budget for CY 2016	GFPS/GM/BLGU/LGU
Deterioration of water supply affecting women's reproductive work	Lack of participation of women in watershed rehabilitation, management and development	Increased participation of women in watershed rehabilitation, management and development	Watershed management	Conduct Tree Planting	Women's participation in activities related to watershed rehabilitation, management and development; Number of women and men participants; Feedback from women in terms of knowledge, skills, and attitude	5,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
					Women's participation in tree planting 2x a year;	20,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
				Purchase tools, supplies and provide labor on farm development	100% of 3 farm tools and supplies, 3 labors will be provided	10,000.00	Approved Corporate Budget for CY 2016	GFPS/GM

de




Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of the GAD Budget	Responsible Unit/Office
				Meeting and giving of honorarium	100% of 4 meetings and 12 months honorarium will be provided	292,500.00	Approved Corporate Budget for CY 2016	GFPS/GM
Absence of Lactation Station	Lactating mothers both Byg-WD employees as well as concessionaires don't have station to nurse their babies	Lactating mothers both Byg-WD employees and concessionaires have designated lactation station	General Administration	Assignment of Lactation station	Lactation Station for lactating mothers both Byg-WD employees as well as concessionaires	Designate existing area		GFPS/GM
Transacting public don't have access to drinking water	Absence of water station for concessionaires/clients	Availability of drinking water for thirsty clients	General Administration	Provision of water station	Potable Water for the concessionaires/clients	5,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
Not all concessionaires are updated on the Byg-WD policies	Absence of advisory	Concessionaires are updated on Byg-WD policies	General Administration	Provide Television set for the concessionaires' advisory and updates	To avoid boredom and provide advisory as well as updates to the concessionaires	350,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
<b>ORGANIZATION-FOCUSED</b>								
Proclamation No. 227, s. 1988 re: Providing for the observance of the month of March as "Women's Role in History Month"	Gender inequality	To recognize and highlight women's key role and accomplishments in leadership, power and decision-making	General Administration	Celebrate and participate the women's day activities	10 females and 47 males participate the activities	13,500.00	Approved Corporate Budget for CY 2016	GFPS/GM/LGU
Health awareness								
Byg-WD women employees are susceptible to obesity resulting/leading to loose self confidence	Low morale due to physical build-up	To uplift self confidence and physically fit women employees thus, increasing work productivity	General Administration	1. Conduct physical activities	Conduct 52 Hataw exercises	62,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
				2. Undergo annual physical and dental examination for all employees	Undergo 1 annual physical and dental examination	50,000.00	Approved Corporate Budget for CY 2016	GFPS/GM


*SA*

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of the GAD Budget	Responsible Unit/Office
				3. Undergo annual cervical and breast screening	Undergo 1 annual cervical and breast screening	20,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
Spiritual and moral upliftment								
Spiritual and moral aspect shall be part of program for employees	Time constraints on the participation to spiritual fellowship	To promote and uplift the spiritual & moral aspect of each employees	General Administration	Conduct series of activities on spiritual as well as lectures on moral values	Attended 12 Monthly Mass and Annual Recollection	28,400.00	Approved Corporate Budget for CY 2016	GFPS/GM
	Need Upliftment				Attended 5 lectures on moral values	8,000.00	Approved Corporate Budget for CY 2016	GFPS/GM
<b>GRAND TOTAL</b>						3,016,035.00		

Prepared by:

  
**LUCITA D. TABOR**  
 GAD Focal Person

Recommending Approval:

  
**ROBELYN T. LADARAN**  
 Manager, Adm/Finance Division

Approved:

  
**GILMARIE B. DE CLARO**  
 Clerk Processor C

  
**FELIPAM. ASIS/MPA**  
 General Manager