

## ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2017

Agency

BAYUGAN WATER DISTRICT

Lanzones St., Poblacion, Bayugan City

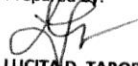
| Gender Issue and/or GAD Mandate   | Cause of the Gender Issue   | GAD Result Statement/GAD Objective  | Relevant Agency MFO/PPA   | GAD Activity  | Output Performance Indicators and Target   | GAD Budget   | Source of the GAD Budget              | Responsible Unit/Office |
|---|---|---|---|---|--|--------------|---------------------------------------|-------------------------|
| <b>CLIENT-FOCUSED</b>   |   |   |   |   |  |              |                                       |                         |
| <i>Service/line Rehabilitation and Expansion</i>                                    |   |   |   |   |  |              |                                       |                         |
| Insufficient supply of drinking safe, potable water in service areas                | Undersize water service pipelines   | Sufficient access to human basic needs - WATER  | Water Service/Maintenance of transmission as well as distribution mains | Rehabilitation of service line                                      | 100% of 9 service areas will be served with sufficient safe potable water; feedback from women consumers | 1,764,063.14 | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   | Absence of water service connection that results to diarrhea and other illnesses to children adding burden to women | Increase access to practical gender needs among women and their families                  | Water Service/Expansion Project   | Provision of drinking water   | 100% of 7 service areas are served with safe potable water; feedback from women consumers                | 3,631,682.00 | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| <i>ADOPT-A-SCHOOL Program</i>   |   |   |   |   |  |              |                                       |                         |
| Schoolchildren in Pinagalaan Elementary School don't have complete school supplies  | Parents financial incapacity to purchase school supplies for their children   | Increased performance rate of pupils in Pinagalaan Elementary School and 4 Kindergartens  | Watershed management/Adopt-A-School Program                             | Provision of School Supplies  | 100% of 500 school childrens will be provided with School Supplies                                       | 145,000.00   | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| Higher rate of malnourished schoolchildren  | Insufficient nutritious food to School children of Pinagalaan Elementary School                                     | Alleviate malnutrition rate of pupils in Pinagalaan Elementary School and 4 Kindergartens | Watershed management/Adopt-A-School Program                             | Mass Feeding  | 100% of 500 school childrens will be provided with food monthly  | 200,000.00   | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| Uncircumcized and poor dental conditions of the PES school children                 | Financial incapacity  | Increase performance and health improvements of Pupils in Pinagalaan                      | Watershed management/Health & Sanitation Program                        | Medical outreach  | 100% of 500 school children will be medically improved   | 20,000.00    | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| Absence of Day Care Center/Teachers of children between 3-5 years old at Pinagalaan | No designated teachers to Day Care Centers  | Children ages 3-5 years old acquired their basic education                                | Watershed management/Adopt-A-School Program                             | Provision of teachers to Kindergarten at Pinagalaan with honorarium | 100% of 3 Day Care Teachers will be hired in an honorarium monthly basis                                 | 97,500.00    | Approved Corporate Budget for CY 2017 | GFPS/GM                 |

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|---|--|---|--|--|--|------------|---------------------------------------|-------------------------|
| WATERSHED REHABILITATION, MANAGEMENT AND DEVELOPMENT                                  |  |   |  |  |  |            |                                       |                         |
| Poor Sanitation at Barangay Pinagalaan  | Lack of knowledge on the effect of poor sanitation and water usage                     | To educate residents on proper sanitation and water usage, its effect to the lives of the people and to the environment         | Watershed management/Health & Sanitation Program | Conduct Information, Education Campaign on proper sanitation and water usage | 100% Information, Education Campaign on climate change conducted   | 45,000.00  | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| Lack of assistance for the preservation of Indigenous People (IP's) Cultural Heritage | Recognition of Indigenous People (IP's) Culture  | To establish partnership in the protection, rehabilitation and preservation of the Watershed                                    | Watershed management                             | Conduct "Pulong2x" to support to IP's activities                             | 100% of 4 Pulong2x and IP's activities will be conducted such as "Kahimunan" - an annual gathering of IP's   | 35,000.00  | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| Inadequate sanitation in watershed areas add to the multiple burden of women          | Poor families are financially incapacitated to provide own improved toilet             | Increased access of women to practical gender needs such as sanitary toilet facilities that would help ease the burden of women | Watershed management                             | Distribution of Toilet Bowls   | toilet bowls will be distributed to families in the watershed areas  | 30,000.00  | Approved Corporate Budget for CY 2016 | GFPS/GM/BLGU/LGU        |
| Deterioration of water supply affecting women's reproductive work                     | Lack of participation of women in watershed rehabilitation, management and development | Increased participation of women in watershed rehabilitation, management and development  | Watershed management                             | Conduct Tree Planting  | Women's participation in activities related to watershed rehabilitation, management and development; Number of women and men participants; Feedback from women in terms of knowledge, skills, and attitude | 15,000.00  | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   |  |   |  |  | Women's participation in tree planting 2x a year;  | 50,000.00  | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   |  |   |  | Purchase tools, supplies and provide labor on farm development               | 100% of 3 farm tools and supplies, 3 labors will be provided   | 5,000.00   | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   |  |   |  | Meeting and giving of honorarium   | 100% of 4 meetings and 12 months honorarium will be provided   | 260,000.00 | Approved Corporate Budget for CY 2017 | GFPS/GM                 |


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|---|---|--|-------------------------|---|--|--------------|---------------------------------------|-------------------------|
| <b>ORGANIZATION-FOCUSED</b>   |   |  |                         |   |  |              |                                       |                         |
| Proclamation No. 227, s. 1988 re: Providing for the observance of the month of March as "Women's Role in History Month" | Gender Inequality   | To recognize and highlight women's key role and accomplishments in leadership, power and decision-making | General Administration  | Celebrate and participate the women's day activities                          | 10 females and 47 males participate the activities | 10,500.00    | Approved Corporate Budget for CY 2017 | GFPS/GM/LGU             |
| <b>Health awareness</b>   |   |  |                         |   |  |              |                                       |                         |
| Byg-WD women employees are susceptible to obesity resulting/leading to loose self confidence                            | Low morale due to physical build-up                           | To uplift self confidence and physically fit women employees thus, increasing work productivity          | General Administration  | 1. Conduct physical activities  | Conduct 52 Hataw exercises                         | 62,000.00    | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   |   |  |                         | 2. Undergo annual physical and dental examination for all employees           | Undergo 1 annual physical and dental examination   | 50,000.00    | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   |   |  |                         | 3. Undergo annual cervical and breast screening                               | Undergo 1 annual cervical and breast screening     | 20,000.00    | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
| <b>Spiritual and moral upliftment</b>   |   |  |                         |   |  |              |                                       |                         |
| Spiritual and moral aspect shall be part of program for employees   | Time constraints on the participation to spiritual fellowship | To promote and uplift the spiritual & moral aspect of each employees                                     | General Administration  | Conduct series of activities on spiritual as well as lectures on moral values | Attended 12 Monthly Mass and Annual Recollection   | 20,400.00    | Approved Corporate Budget for CY 2017 | GFPS/GM                 |
|   | Need Upliftment   |  |                         |   | Attended 5 lectures on moral values                | 8,000.00     | Approved Corporate Budget for CY 2016 | GFPS/GM                 |
| <b>GRAND TOTAL</b>  |   |  |                         |   |  | 6,469,145.14 |                                       |                         |

Prepared by:

  
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