

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2019

Agency **BAYUGAN WATER DISTRICT**

Lanzones St., Poblacion, Bayugan City

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of the GAD Budget	Responsible Unit/Office
CLIENT-FOCUSED Installation, Servicing Rehabilitation and Expansion Provide Potable water to concessionaires have no access to WD's water service connected to the WD's water supply	Concessionaires have no access to WD's water service	Concessionaires have access to WD's water service	MFO	Installation of water distributions system for 748 households	700 households are served by WD by 3rd quarter of 2019	2,114,400.00	Corporate Budget for CY 2019	GFPS/GM
ADOPT-A-SCHOOL Program Schoolchildren in Pinagalaan Elementary School don't have complete school supplies	Parents financial incapacity to purchase school supplies for their children	Increased performance rate of pupils in Pinagalaan Elementary School and 4 Kindergartens	Watershed management/Adopt-A-School Program	Provision of School Supplies	100% of 500 school children will be provided with School Supplies	145,000.00	Corporate Budget for CY 2019	GFPS/GM
Higher rate of malnourished schoolchildren	Insufficient nutritious food to School children of Pinagalaan Elementary School	Alleviate malnutrition rate of pupils in Pinagalaan Elementary School and 5 Kindergartens	Watershed management/Adopt-A-School Program	Mass Feeding	100% of 500 school children will be provided with food monthly	377,500.00	Corporate Budget for CY 2019	GFPS/GM
Uncircumcized and poor dental conditions of the PES school children	Financial incapacity	Increase performance and health improvements of Pupils in Pinagalaan	Watershed management/Health & Sanitation Program	Medical outreach	100% of 500 school children will be medically improved	95,000.00	Corporate Budget for CY 2019	GFPS/GM
Absence of Day Care Center/Teachers of children between 3-5 years old at Pinagalaan	No designated teachers to Day Care Centers	Children ages 3-5 years old acquired their basic education	Watershed management/Adopt-A-School Program	Provision of teachers to Kindergarten at Pinagalaan with honorarium	100% of 3 Day Care Teachers will be hired in a monthly honorarium basis	108,000.00	Corporate Budget for CY 2019	GFPS/GM
WATERSHED REHABILITATION, MANAGEMENT AND DEVELOPMENT Poor Sanitation at Barangay Pinagalaan	Lack of knowledge on the effect of poor sanitation and water usage	To educate residents on proper sanitation and water usage, its effect to the lives of the people and to the environment	Watershed management/Health & Sanitation Program	Conduct Information, Education Campaign on proper sanitation and water usage	100% Information, Education Campaign on climate change conducted	75,000.00	Corporate Budget for CY 2019	GFPS/GM

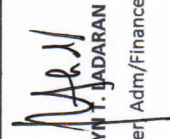
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Lack of assistance for the preservation of Indigenous People (IP's) Cultural Heritage	Recognition of Indigenous People (IP's) Culture	To establish partnership in the protection, rehabilitation and preservation of the Watershed	Watershed management	Conduct "Pulong2x" to support to IP's activities	100% of 4 Pulong2x and IP's activities will be conducted such as "Kahimunan" - an annual gathering of IP's	30,000.00	Corporate Budget for CY 2019	GFPS/GM
Inadequate sanitation in watershed areas add to the multiple burden of women	Poor families are financially incapacitated to provide own improved toilet	Increased access of women to practical gender needs such as sanitary toilet facilities that would help ease the burden of women	Watershed management	Distribution of Toilet Bowls	toilet bowls will be distributed to identified household in the watershed areas	30,000.00	Corporate Budget for CY 2019	GFPS/GM/BLGU/LGU
Deterioration of water supply affecting women's reproductive work	Lack of participation of women in watershed rehabilitation, management and development	Increased participation of women in watershed rehabilitation, management and development	Watershed management	Conduct Tree Planting	Women's participation in activities related to watershed rehabilitation, management and development; Number of women and men participants; Feedback from women in terms of knowledge, skills, and attitude	50,000.00	Corporate Budget for CY 2019	GFPS/GM
					Women's participation in tree planting 2x a year;	15,000.00	Corporate Budget for CY 2019	GFPS/GM
				Purchase tools, supplies and provide labor on farm development	100% of 3 farm tools and supplies, 3 labors will be provided	390,760.00	Corporate Budget for CY 2019	GFPS/GM
				Meeting and giving of honorarium	100% of 4 meetings and 12 months honorarium will be provided	288,000.00	Corporate Budget for CY 2019	GFPS/GM
ORGANIZATION-FOCUSED Proclamation No. 227, s. 1988 re: Providing for the observance of the month of March as "Women's Role in History Month"	Gender Inequality	To recognize and highlight women's key role and accomplishments in leadership, power and decision-making	General Administration	Celebrate and participate the women's day activities	14 females and 59 males participate the activities	35,000.00	Corporate Budget for CY 2019	GFPS/GM/LGU

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Health awareness Byg-WD women employees are susceptible to obesity resulting/leading to loose self confidence	Low morale due to physical build-up	To uplift self confidence and physically fit women employees thus, increasing work productivity	General Administration	1. Conduct physical activities	Conduct 96 Hataw exercises	48,400.00	Corporate Budget for CY 2019	GFPS/GM
				2. Undergo annual physical and dental examination for all employees	Undergo 1 annual physical and dental examination	87,600.00	Corporate Budget for CY 2019	GFPS/GM
				3. Undergo Annual cervical and breast screening	Undergo 1 annual cervical and breast screening	16,800.00	Corporate Budget for CY 2019	
Spiritual and moral upliftment Spiritual and moral aspect shall be part of program for employees	Time constraints on the participation to spiritual fellowship Need Upliftment	To promote and uplift the spiritual & moral aspect of each employees	General Administration	Conduct series of activities on spiritual as well as lectures on moral values	Attended 12 Monthly Mass Attended 5 lectures on moral values	40,000.00 20,000.00	Corporate Budget for CY 2019 Corporate Budget for CY 2019	GFPS/GM GFPS/GM
GRAND TOTAL						3,966,460.00		

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